

Toshiba Memory Group Conflict Mineral Policy

We are developing and implementing a policy prohibiting use of tin, coltan, wolframite, tantalum, tungsten*1, and gold, whose extraction or trade supports conflict in the Democratic Republic of Congo or adjoining countries, and/or contributes to inhumane treatment, including human trafficking, slavery, forced labor, child labor, torture and war crimes in the region.

- We will manage our supply chain appropriately in accordance with the OECD (Organization for Economic Co-operation and Development) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.
- We will carry out our due diligence with our supply chain using the EICC-GeSI*2 Conflict Minerals Reporting Template (CMRT) developed by EICC and GeSI.
- Once a validated supply chain is established through initiatives such as full-fledged smelter verification under EICC-GeSI's Responsible Minerals Assurance Process or development of a mineral tracing program, we will procure minerals through such validated supply chain.
- Our efforts are not intended at altogether banning procurement of minerals from the DRC and adjoining countries but to assure sourcing from responsible sources in the region.

We request our suppliers to cooperate with us in our efforts to assure procurement of non-conflict minerals in accordance with the Toshiba Memory Group Conflict Mineral Policy.

*1 Derivatives of cassiterite, coltan and wolframite

*2 In October, 2017, EICC changed to RBA (Responsible Business Alliance).

GeSI is Global e-Sustainability Initiative (an initiative for achieving integrated social and environmental sustainability through ICT)